Code of Conduct
Climate Engineering In Context 2020: Critical Global Discussions

Purpose
The nature of CEC20 discussions will spark debate, as the primary objective of the conference is to encourage greater knowledge sharing and understanding. Whilst representing a variety of perspectives, participants should be able to engage in lively debates in an inclusive and tolerant atmosphere. The Code of Conduct acts as a guide to encourage constructive debate in a respectful manner. In enforcing the Code of Conduct, CEC20 aims to provide a friendly, safe and welcoming environment for all.

Applicability
The Code of Conduct applies to all stages of the CEC conference, including pre-conference (including the registration periods), during the conference, and post-conference (including conference outputs). Everyone including those attending and those contributing towards the conference is expected to abide by the Code of Conduct.

Definitions
For ease of reading, the following categories of diversity are herein referred to as a person’s background: gender, career stage, political perspective, geography, and sectoral (academia, policy, and/or civil society), in addition to: gender identity and expression, sexual orientation, physical ability, physical appearance, ethnicity, race, or religion.

Harassment is the act of regular and unwarranted actions of one individual or group on another individual or group. Discrimination is the treating a person or particular group of people differently, especially in a worse way from the way in which you treat other people, because of their background. Harassment and discrimination will not be tolerated at CEC20.

Expected Behaviour
• Convenors, and other participants, are expected to speak to people’s professions/areas of expertise, regardless of their background
• In relation to the above, avoid questions that heavily rely on someone’s background, such as, “what is your opinion...as a woman/person of colour/early-career researcher?”
• Convenors should be prepared to actively take questions from a diverse range of people during interactive discussions and feedback/question rounds. It is expected that convenors diversify the participants selected to ask questions according to the definition of background.
Convenors and participants are expected to listen actively, and not interrupt or talk over the top of others.

Treat everyone with respect and consideration.

Communicate openly and thoughtfully with others and be considerate of the multitude of views and opinions that are different than your own.

Be respectful and mindful in your critique of ideas.

Alert CEC20 Staff if you notice a situation in which someone appears to be in distress.

Respect the rules and policies of the conference centre and all venues associated with CEC20.

**Prohibited conduct**

Broadly speaking, unacceptable behaviour includes,

- Harassment and intimidation, including any verbal, written, or physical conduct designed to threaten, intimidate, or coerce other participants, conference organizers, or staff.
- Discrimination based on gender or gender identity, sexual orientation, age, disability, physical appearance, body size, race, religion, national origin, or culture.
- Physical or verbal abuse of any participant, speaker, volunteer, exhibitor, staff member, service provider or other meeting guest.
- Disrespectful disruption of other participants.

Specific examples of unacceptable behaviour include, but are not limited to:

- Using language and representations that are based on gender, race, geographic, religious or ethnic stereotypes, (or any other category defined in *background*)
- Making derogatory or demeaning comments
- Name-calling or using slurs with connotations
- Sexual comments, sexual behaviour, and sexually suggestive communications

**Enforcement**

A participant who feels that they have been harassed or discriminated against from unacceptable behaviour at CEC20 should:

Immediately notify a CEC20 staff member. Complaints of harassment can also be submitted via email to info@ce-conferences.org:

- If by email, be sure the subject line reflects the urgency of the situation.
- For matters of immediate physical safety, you may also approach the onsite CEC20 security guard.
- We ask that participants make a concerted effort not to escalate any incident. This includes responding to any harassment or discrimination by also engaging in unacceptable behaviour (see above) or public shaming on social
Inclusivity is the Steering Committee’s highest priority; please help us do our jobs.

When possible, the Steering Committee will facilitate rectification of any complaints and turn the incident into a learning opportunity, thereby encouraging the inclusive mission of the conference. Egregious violations of the Code of Conduct may result in a participant being asked to leave the conference without refund of conference registration fees or expenses. Any such actions are at the sole discretion of the Steering Committee.

**Sources**

This Code of Conduct was adapted from the following open resources:

- Berlin Code of Conduct (http://berlincodeofconduct.org/)